



# SPU Manila INTER-OFFICE BULLETIN

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## A SECOND LOOK...

### MANAGEMENT DEVELOPMENT PROGRAM: A PEEK INTO THE SPCEM STRATEGIC PLAN 2017-2020

Contributed by Dr. Jerome Cleofas

The final session of Management Development Program for SY 2016-2017 was held on 21 March 2017 in the HRM Training Center, with the theme, "A Peek into the SPCEM Strategic Plan 2017-2020." The objective of this activity was to present the key result areas, strategies, key performance indicators, and targets formulated by the SPC Education Ministry for 2017-2020; cascade these plans to the SPU Manila managers, selected employees, and student representatives; and discuss their applicability to both the ministry and the University. Dr. Jerome Cleofas, Planning Assistant, facilitated the event.

Sr. Evangeline Anastacio, SPC opened the session by sharing the strategic planning process of the SPC Education Ministry.



This introduction was followed by a workshop. The participants were divided into seven groups. Each KRA, together with its strategies, KPIs, and three-year targets, was presented. The members of the groups discussed among themselves and shared with the body the extent to which the plans are applicable and relevant to SPCEM and SPU Manila and certain modifications that may be made.

Sr. Jesusa Taccad SPC, presented KRA1: Paulinian Formation, while Sr. Evangeline Anastacio presented KRA2: Quality Teaching and Learning System, KRA3: Value-Innovated Programs and Services, and KRA4: Good Governance and Stewardship. The PQA team documented the inputs of each group.



The output of this workshop, together with the SWOT analysis survey administered to the participants, will help guide SPU Manila's strategic planning.



**Sr. Ma. Anunciata Sta. Ana, SPC, shares the importance of promoting vocation to religious life in SPC schools.**

**Groups discuss the applicability and relevance of SPCEM strategies.**



**Dr. Ma. Encarnacion Dychangco suggests the creation of a Leadership Formation Program.**

The MDP was concluded with the recognition of the perfect attendance awardees.



Evaluation of the activity yielded a weighted mean score of 3.7 with a verbal interpretation of "excellent." The highest reported core value reflected in the event was Community.

## **SPU Manila delegates attend NRCP Annual Scientific Conference and 84<sup>th</sup> General Membership Assembly**

Selected faculty members of SPU Manila and members of the National Research Council of the Philippines (NRCP) attended the conference and general membership assembly with the theme, "Philippine Development: Foregrounding Ethical and Moral Values," held on 16 March 2017 in the Philippine International Conference Center (PICC).

Participants included Dr. Marichen Dychangco (Associate Member for Division I: Governmental, Educational, and International Policies), Dr. Gerardo Guiuan, Dr. Grace Leongson, and Dr. Elizabeth Ramos (Associate Members for Division VIII: Social Sciences).

The keynote speaker, Rev. Fr. Albert E. Alejo, SJ, PhD, touched the hearts and minds of the participants when he asked two simple questions: "How have I changed as a person since I became a researcher?" and "Is my research simply an addition to my biodata or an enrichment of my biography?"



**SPU Manila participants,  
Dr. Leongson,  
Dr. Dychangco,  
and Dr. Ramos**

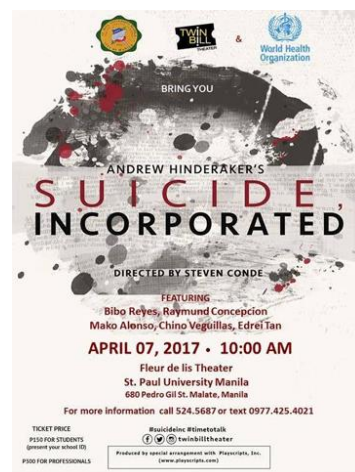
## **SPU MANILA, WHO PRESENT SUICIDE INCORPORATED**

From *The Paulinian*

The World Health Organization-Philippine Office and Twin Bill Theater invite everyone to watch their play, *Suicide Incorporated*, in the Fleur-de-lis Theater at 10 A.M. on 7 April 2017.

The play is directed by Mr. Steven Conde and features Bibo Reyes, Raymund Concepcion, Mako Alonso, Chino Veguillas, and Edrei Tan.

It aims to raise suicide awareness and discuss relevant information and prevention about it. An interactive forum will be held after the play in order to address the concerns and issues on suicide. The play is part of the WHO Jubilee Year Celebration.



## ALUMNAE GATHERINGS

**High School 1968  
Golden Jubilee  
Core Committee Meeting**



**High School 1969  
Mini-Reunion in the US  
Techie Ignacio-Gonzalvo  
and Winnie Abaya-Morgan**

**First Death Anniversary  
Tito Tesoro  
! April 2017**



**High School 1964-Surprise Bienvenida for Jocelyn Mercado**