



Managers Attend First Management Development Program “The Art and Practice of Deanship”

Contributed by Jennifer Joy Olivar RN, PhDNED

The term “deanship” means that the person is occupying an administrative position—connoting headship of a college in a university. Deans are members of the senior management group of the academic team. This focal position is crucial to the success of any college, thus it is essential that one must be prepared to do the task that this position entails, with all its complexities. Knowing that some deans assume the position under-prepared to deal with its professional and personal demands, top management recognizes its important role in preparing managers to assume key positions in the organization, such as the deanship.

On 23 July 2016, the first Management Development Program (MDP) for school year 2016-2017 was held on the topic, “The Art and Practice of Deanship.” The University was privileged to have Dr. Ma. Flordeliza Anastacio, Executive Vice-President of Centro Escolar University, Malolos Campus. Dr. Anastacio earned her Doctor of Philosophy major in Educational Management in 1996 and Post-Doctoral Course in Total Quality Management in Higher Education from Centro Escolar University Manila in 2003. In 2008, she went to Osnabruck and Berlin, Germany as one of the first four Filipino Scholars of the “International Deans’ Course.” She is one of the four regional experts in South East Asia for the International Deans’ Course of the Dialogue in Innovative Higher Education Strategies of the Federal Government of Germany.

Dr. Anastacio discussed must know topics to help the new dean cope with the demands of his/her task. Topics included were trends in reform strategies, trends in financial management in higher education, trends in research, and trends in internationalization of education. In addition, she gave eight strategic responses, which included keeping calm and staying focused. She said that deanship is a calling and it entails a lot of responsibility. It is about character building. Character is formed in defining moments, which tests our values and transforms one’s beliefs into action. She further went on discussing deanship in today’s world. She showed the participants a picture of a group of people inside a boat and said that if a group has to realize its goals the members have to be moving in one direction. Deans must practice good governance. In doing so, the deans must be aware of their roles, such as being a task oriented manager, being a leader who inspires, and most importantly, a key agent of change, and one who has credibility of leadership.

Challenges will come. It is important to remember that there is a gentleman’s agreement that you do no harm to your colleagues in the profession because you know you will be a “normal” faculty member again once you finish your term of office. Second, your president expects you to

contribute to the development of the university in terms of accreditation. Third, you may have numerous administrative concerns and at the same time you are to ensure academic quality at all times. After sharing all of these, she asked the participants "So, who wants to be Dean? Is it really worth occupying the position?"

After the talk, the participants were given the opportunity to share their thoughts and ask the speaker some questions. In closing, Dr. Reyes asked the participants again if they are ready to accept and embrace the challenges. She also shared the different reactions of the audience. Furthermore, she thanked the speaker for affirming our best practices and called each one to respond positively to the challenge: let us all prove equal to task.



Paulinians attend PCNE

Contributed by Renz Arnie S. Rogayan



On 15-17 July 2016, 20 students and three members of the Christian Formation Team (CFT) participated in the third year of the Philippine Conference on New Evangelization (PCNE) held in the Quadricentennial of the University of Santo Tomas. The venue was filled with almost 4,000 participants from all over the country.

This year's theme, "*Awa, Unawa, Gawa: The Filipino Experience of Mercy*," was inspired by the Universal Church's celebration of the Extraordinary Jubilee Year of Mercy.

The three-day conference was formally opened by His Eminence, Manila Archbishop Luis Antonio G. Cardinal Tagle. He challenged the participants to share and learn from one another's stories of mercy and to serve as partners of mercy and compassion in today's wounded world.

During the first day of the conference, Paulinians listened to Fr. Manoling Francisco's talk titled, "*The Scandalous Mercy of God: A Theological and Musical Reflection on the Parable of the Prodigal Son.*" Fr. Francisco, together with the Bukas Palad Music Ministry, led the congregation in song and worship. The day ended with a Eucharistic Celebration in honor of Nuestro Padre Jesus Nazareno, with Cardinal Tagle as the main celebrant.



PCNE day two started with a Eucharistic Celebration in honor of the Blessed Virgin Mary, Mother of the Church and the Poor and Mother of Mercy. It was presided over by His Excellency, Most Rev. Pablo Virgilio David, Bishop of Kalookan. Afterwards, Fr. Albert Alejo, SJ of the Loyola School of Theology gave a talk titled, "*Anthropological View of Mercy, Filipino Perspective.*" A penitential service capped off the morning of the second day.

After lunch, participants were divided according to their concurrent sessions.

A Youth Concert with the Cardinal was held in the evening. Various performers, including Gerphil Geraldine Flores, South Border, and even Cardinal Tagle astounded the crowd.



On 17 July, Cardinal Tagle talked on being missionaries of mercy. He shared his experiences in the missions that he handled and attended as part of his duties in Caritas International.

PCNE Year Three concluded with a Eucharistic Celebration presided over by Most Rev. Guiseppe Pinto, Apostolic Nuncio to the Philippines.

ALUMNAE GATHERINGS

**High School 1968
Get-Together
Louie Baltazar's place**



**BS Psych 1982
Watching The Voice Kids Finals
Malu Vargas, Camille Garcia,
and Arleen Morris**

**High School 1962
Lunch in Tagaytay
Seated: Tere Marfori and Boots Alvero
Standing: Patsy Concepcion, Fe Zapanta,
Amor Nunez, Margot Ripoll, Fely Santos**



**High School 1968
Birthday of Paz Espino-Clementa
and Meeting re 2018 Homecoming**

**High School 1962
Lunch for Agnes Nuval
Kuretaki, Rockwell
Susan Grau, Macky Quema,
Agnes, Tere Marfori, Margot Ripoll,
and Fe Zapanta**



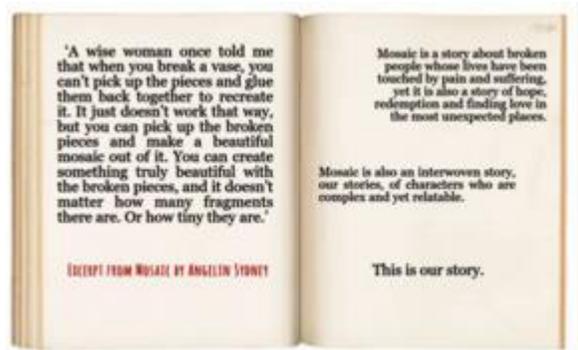
**BSC 1974
Wake of Benilda Clemente-Munoz**

ALUMNA LAUNCHES BOOK ON AMAZON

Angelina Tan, BS-Psychology 1980, has launched a new novel, *Mosaic*, on Amazon, under the pen name, Angelin Sydney.

Mosaic will be available for FREE from the 30th of August until the 3rd of September.

Please take advantage of this - you don't need a Kindle device. Just download free app from Amazon for your preferred electronic gadget. Here is the link: https://www.amazon.com/Mosaic-Angelin-Sydney-.../.../ref=sr_1_1...



CONDOLENCES

The Paulinian Family condoles with
the family of Benilda Clemente Munoz, BSC 1974

the relatives of Avelina Zacarias,
Spanish and Economics teacher in the 1950s

the family of Elizabeth (Boots) Flordeliza, HS 1964, BM 1968, MM 2016

