



SPU Manila INTER-OFFICE BULLETIN

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A WORLD IN CRISIS: COVID-19: PART TEN

And so the pandemic goes on and on and on and on and on and on and on. And so the enhanced community quarantine is extended again and again and again and again, and again and again, modified until 30 May 2020. And so the numbers keep increasing and increasing and increasing and increasing and increasing and increasing and increasing:

COVID-19 CORONAVIRUS PANDEMIC

Last updated: May 11, 2020

Last updated: May 18,2020

Coronavirus Cases:

Coronavirus Cases:

4,180,922

4,801,875

Deaths:

Deaths:

283,868

316,671

Recovered:

Recovered:

1,493,401

1,858,170

The top five countries most affected by the coronavirus are:

May 11, 2020-May 18, 2020

	<u>Confirmed Cases</u>	<u>Deaths</u>	<u>Recovered</u>
USA	1,367,638-1,527,664	80,787-90,978	256,336-346,389
Russia	209,688-281,752	1,915-2,631	34,306-67,373
Spain	264,663-277,719	26,621-27,650	176,439-195,945
UK	219,183-243,695	31,855-34,636	N/A-N/A
Brazil	241,080	16,118	94,122

It will be noted that Russia has significantly increased in the number of cases and deaths and overtaken Spain and the UK and that the latter has curiously no reported any recoveries. Italy has been replaced in the top five countries by Brazil.

In the Philippines, these are the figures:

May 11, 2020-May 18, 2020

<u>Confirmed Cases</u>	<u>Deaths</u>	<u>Recovered</u>
10,790-12,513	719- 824	1,924-2,635

PAULINIAN REPONSE TO COVID CRISIS

SPU Manila letter to ANTs and NAPA

May 12, 2020

TO ALL ACADEMIC NON-TEACHING STAFF AND NON-ACADEMIC PERSONNEL

Dear lay co-workers,

We hope that you are safe and in good health.

With the **extension of the Community Quarantine from Enhanced Community Quarantine (ECQ) to Modified Enhanced Community Quarantine (MECQ) from May 16 to May 31**, the top administration of **St. Paul University Manila** needs to implement contingency measures in order to cope financially and to sustain the employability of its employees. As we all know, the Education Sector has been and will be greatly affected by this pandemic even after the government will have declared the National Capital Region (NCR) under General Community Quarantine (GCQ). We would like to inform you of the immediate action that St. Paul University Manila plans to implement for the month of May 2020.

- **Release the salaries based on the reduced pay for reduced work of the Academic Non-Teaching Staff (ANTS) and Office Staff (OS) who have been doing output-based work at home with work-load of not more than 20 hours per week.** We are requesting the immediate managers to continue to monitor their work and to email to the VP of the Division and to the HR Head an update on the accomplishments of these staff members. Also, they are requested to indicate the hour-equivalents for their accomplishments.
- **Release the regular salaries of essential workers who have been doing regular duties despite the MECQ.**
- **For regular ANTS, OS, and Maintenance Personnel who were not able to do their work at home and who have used-up all leave credits, the No Work No Pay Principle will be applied.** In our letter to you on April 12, we specified that **“salary deduction shall be implemented only one month after things are back to normal and shall be spread out within six months or possibly more,”** thinking that the ECQ would be lifted after April 30. However, the ECQ was extended to May 15 and the government declared NCR under MCQ until May 31, which has made it impossible for you to report back to work. **Upon review of the school’s financial standing, we will be able to give you only your half-month salary which was released on May 10. Plus, we are willing to advance the release of one-third (1/3) your 13th month pay on May 25, but this has to be at your request. Those who would like to avail of this offer will please write a letter addressed to the President and email this to the HR Head, Ms. April Bautista, through abautista@spumanila.edu.ph. The “No Work No Pay” principle will strictly be applied from June onwards. The administration has decided to maintain only a skeletal work force for the school’s essential operations.**
- The holding of face-to-face classes will be allowed only starting on August 24, 2020, and social distancing will still have to be observed. Consequently, there will be some school

operations that will have to be suspended due to the expected reduced number of students on campus, and your work will definitely be affected. The administration has decided to apply the “Reduced-Pay-for-Reduced Work” scheme for those who will be scheduled to report to work; and the “No-Work-No-Pay” scheme for those who are not asked to report to work, until things will have normalized.

- **ANTS, OS, and Maintenance Personnel who are on probation** and were able to do output-based work at home for the month of May will be compensated based on the reduced pay for reduced work. We are requesting the immediate managers to email to the VP of the Division and to the HR Head an update on the accomplishments of these staff members. Also, they are requested to indicate the hour-equivalents for these accomplishments, subject to the approval of the VP of the division, to facilitate the corresponding salary for May.
- As per DOLE Labor Advisory #14 s. 2020, **the ECQ period is not included in determining the six-month probationary period** of employees, all probationary employees will not be required to perform workloads during the remaining period of the ECQ. Therefore, the **No Work No Pay Policy will be applied**. We are requesting the immediate managers to consult with the VP of the Division if there is a vital need for the probationary employee/s under their division to continue working during the ECQ period, subject to the approval of top management.

Kindly send us your conforme on the plan of action for the month of May via messenger to the HR Personnel.

Those who agree that their leave credits be applied for their unworked days from March 26 until April 30 will please fill out the Application for Leave and submit this to the HR Head.

Your kind understanding on the present plight of St. Paul University Manila is highly appreciated. **Let us pray that despite the economic effects of this health crisis to families, we will still be able to admit a good number of students for the ensuing academic year 2020-2021.**

We continue to pray for every one of you and the members of your families. If you need anything, please free to call us or message us. We shall remember you and your family in our Masses especially during this time of pandemic.

Sincerely yours in Jesus,

Sr. Ma. Evangelina Anastacio, SPC

**Sr. Ma. Evangelina Anastacio,
SPC**

Conforme: _____
Name of Employee: _____
Unit/ Department: _____
Date: _____

Alumna-Owned Printing Company Makes PPEs

THERE'S NOTHING MORE POWERFUL THAN THE UNITED FILIPINO SPIRIT

Contributed by Milagros Salcedo-Calaquian, HS 1964

As the world battles with COVID-19, the bayanihan spirit is once again alive. When the clamor to protect the frontliners came, the response from the citizenry was quick and in unison. Soon enough, Edu Manzano joined forces with the production team of Primex Printers and its subsidiary, S+D. In two days' time, aerosol boxes were designed, approved, and produced. Generous donors—Halili-Cruz School of Dance, Global-Link MP Events, Zund Systemtechnik AG, Joseph de la Rosa and Archie & Karen Aldaba—helped fund the project.

Despite a stressful lockdown environment, 240 aerosol boxes were produced and hurriedly distributed to 40 hospitals in Luzon.



In addition, customized face shields were made to provide better protection and comfort to the physically and emotionally exhausted frontliners. A total of 700 face shields were produced and distributed to 40 other hospitals in Luzon.



Primex Printers, Inc., a reputable printing press, has garnered multiple printing excellence awards here and abroad. Its relatively new subsidiary, S+D, is gaining its reputation for its innovation and research in large format digital printing and digital cutting.



The company is owned and headed by an alumna, Milagros Salcedo-Calaquian, HS 1964, shown in the picture, seated left, with her children.

A human interest story...

Some time ago, we featured doctors who passed away while serving on the frontlines against COVID-19.

One of them was Dr. Leandro Resurreccion, a High School classmate of Sr. Evangeline in the Sacred Heart of Mary Institute (SHOMI), a St. Paul school in Aparri.



A couple of weeks ago, we heard news of the passing of a niece of Dr. Resurreccion in Chicago. According to Sister, the nurse, Krist Angielen Guzman, was the daughter of the doctor's older sister.

Here is her story:

BOLINGBROOK, Ill. (WLS) -- Frontline healthcare workers continue to be among the victims of the COVID-19 pandemic, including a mother of three who worked in a suburban nursing home.



Fresh off maternity leave with her third child, Krist Angielen Guzman insisted on returning to her job at Meadowbrook Manor.

"She seemed to really treasure her time with her patients," said Jeschelyn Pilar, her cousin.

Days into the worst of the pandemic, her family said Guzman started feeling ill and self-quarantined for two weeks. That's when they say the Bolingbrook facility, where her husband also worked, started accepting COVID patients.

"He kept telling her how crazy it was in there, how, just chaotic it was working with these patients and how scary it was," Pilar said.

Guzman's family said during her first days back on the job she had to buy her own face shield and goggles and make her own protective masks to make do.

The nursing home contends their top priority remains to protecting the health, well-being, and privacy of residents and staff. Within days, the 35-year-old mother came down with COVID-19, and again sealed herself off from her three young children. Struggling to breathe, Guzman took herself to the hospital. She only lived another 24 hours.

"To add another level to this tragedy, her husband just tested positive," Pilar said through tears. "So we're over here planning a funeral, and they can't even come and say goodbye to her."

The photo right shows Krist's husband and children watch the hearse with her body pass in front of their house.

"Mommy's not coming back."

