

ST. PAUL UNIVERSITY MANILA

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This three-year university strategic plan was cascaded from the SPC Education Ministry and anchored on the vision-mission of the ministry and congregation.

The Vision of St. Paul University Manila

Empowered Paulinians Making a Difference for Church and Society

MISSION	KEY RESULT AREA	Sub KRAs	KEY PERFORMANCE INDICATORS (KPIs)
Proclaim the Good News Enabling Paulinians to reach full potential through:			
Transformative Formation	PRISM (Paulinian Roots, Identity, Spirituality and Mission) OBE (Outcome-based Education)	Formation	Percentage of formed employees # of PRISM Programs
		Relevant Advocacies	# of relevant advocacies
		SPC Sisters Presencing	# of SPC Sisters Presencing in SPUM
		Meaningful Instruction & Teacher Development	% Rating of OBE Experience
			Faculty Instructional Performance Rating
			Teacher Development & Capability Program
Research for Institutional Sustainability	Performance in board Exams		
	Alignment of BED Outcomes with the MATATAG curriculum		
All-to-All Service	USM (Unified Sustainable Management)	Research for Institutional Sustainability	# of Tracer Studies conducted and utilized Faculty research productivity Relevance and viability of academic programs
		Learner-Focused Engagements & Development	# of learner-focused engagements (curricular, co-curricular and extra-curricular)
		Marketing & Financial Viability	% Increase in Enrollment Sustainability Ratio
		Organizational Development & Talent Management	# of Paulinian leaders formed through Paulinian Formators Academy Functional Succession Plan
Tranquil Daring Innovations	iNNOVATION	Communication & IQMS	Functional SPUM Information and Dissemination Plan Functional & Periodically updated IQMS
		Quality Assurance	# of accredited programs
			# of recognized COE and COD/ No. of projects as COE/COD recognized program
			Autonomous status
		Think Tank, Technology, And University-Wide MIS	ISA Accreditation
			TESDA Recognition
Extent of completion of a university-wide MIS			
Partnerships	% of units utilizing emerging technologies (automation; analytics; edtech; etc.)		
	Stakeholders' evaluation of implemented emerging technologies		
	# of partnerships (excluding practicum) # of innovative programs # of projects in partnership with / involving parents and alumni		

A REVIEW OF ST. PAUL UNIVERSITY MANILA'S STRATEGIC PLAN

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As the academic calendar nears the halfway mark of the school year, the conclusion of the university's 3-year strategic plan is also looming. Crafted in 2023, the university's plan was designed in commitment to the discipline and mission of the SPC Sisters and its education ministry, as well as with strict adherence to CHED's directives.

In response to the rapidly changing educational environment, it is imperative for the school's stakeholders to take a pause and look back to the strategic plan and how these objectives were achieved or not by the university for the past three years. Furthermore, a review of these plans and how they were achieved will help the administration decide on which steps should be taken next as the university continuously strive to give the best Catholic education to its stakeholders.

Moving forward, the Paulinian community may reflect on the plans and the successful undertakings of the University for this will also help them assess the university's current situation and how the community must navigate the next years. Recommendations based on these reflections will be encouraged during the Management Review on 5-6 February 2026.

As attested by the mentioned key result areas and key performance indicators in the strategic plan, it is safe to say that the Congregation of the Sisters of St. Paul, through its Education Ministry, remains devoted to their mandate to help Paulinian schools and universities to thrive and be dedicated in serving God and the Filipino community. The 2023-2026 strategic plan of the university proved to be helpful in a greater extent for it paved the way for institutional growth and development. This is primarily advantageous to SPU Manila as the university furthers its efforts to adapt to the ever-changing needs of the current educational needs of the country.

Our Vision

Empowered Paulinians making a difference for Church and society

Our Mission

Proclaim the Good News enabling Paulinians to reach full potentials through:

- Transformative Formation
- Tranquil Daring Innovations
- All-to-all Services